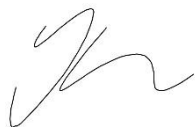


	Risk Management Policy	
	Version Adoption by Council: 19 December 2022 Resolution Number: 2022/392 Current Version: V3	
	Administered by: General Manager - Governance and Executive Office	Last Review Date: 2021 Next Review Date: 2024
Document No: D21/32338	Strategic Outcome: Strategic Outcome: Proactive Leadership	

1. Objective

- 1.1 Adelaide Plains Council (Council) recognises that effective management of risk will support successful achievement of its vision and strategic objectives.
- 1.2 The purpose of the Risk Management Policy is to enable an integrated approach to risk management by:
- 1.2.1 Articulating Council’s commitment to core risk management principles;
 - 1.2.2 Supporting the implementation and maintenance of a Risk Management Framework (“the Framework”) that comprises the tools and processes that underpin the organisation’s risk management approach.

SIGNED:



Chief Executive Officer

Date: 8 January 2023

2. Legislative requirement and policy context

- 2.1 Section 48 of the Local Government Act 1999 (‘LG Act’) requires Councils to identify risks associated with a project and take steps to manage, reduce or eliminate those risks, (including by provision of periodic reports to the CEO and to the Meetings of Council.)
- 2.2 Section 125 of the LG Act requires Council to ensure that appropriate policies, practices and procedures of internal control are implemented and maintained in order to assist the organisation to carry out its activities in an efficient and orderly manner to achieve its objectives.
- 2.3 Section 132A of the LG Act requires Council to ensure that appropriate policies,

practices and procedures are implemented and maintained in order to ensure compliance with statutory requirements and achieve and maintain standards of good public administration.

2.4 Section 134(4) (b) of the LG Act requires Council to adopt risk management policies, controls and systems by a resolution passed by at least a two thirds majority of the members of Elected Members prior to entering into financial arrangements for the purpose of managing, hedging or protecting against interest rates or other costs of borrowing money.

2.5 As a member of the Local Government Association Mutual Liability Scheme, Council is bound by the Scheme Rules, which include an obligation to ensure that adequate risk management and prevention strategies are put in place so as to absolutely minimise the risk of any incident, circumstance or matter that may give rise to a claim.

3 Definitions

Definitions are outlined within the Framework.

4 Policy Statement

4.1 The management of risk will be integrated into governance and leadership structures, including decision-making at all levels.

4.2 Council is committed to developing and maintaining structured and comprehensive risk management processes that are dynamic and based on best available information.

4.3 Engagement with Council employees and stakeholders is integral to the success of risk management processes and, as such, structures to facilitate consultation and communication will be developed and maintained.

4.4 Council will monitor and review its strategic, operational and project risks and apply learnings to continually improve efficiency and effectiveness.

5 Performance Measures

The performance of the risk management program will be measured through the following performance indicators:

- a. Number of strategic objectives achieved, (as a percentage of total)
- b. Percentage of strategic risks within risk appetite
- c. Percentage achievement of risk evaluation action plan actions

6 Roles and Responsibilities

6.1 Council

Council is responsible for:

- a. Setting the organisation's risk appetite and policy for managing risk;

- b. Giving adequate consideration to risks when setting objectives and making decisions;
- c. Fostering a culture that is consistent with the organisation's appetite for risk;
- d. Ensuring the organisation has the structures and processes in place to support decision making and management of risk;
- e. Setting an appropriate governance structure for risk and risk management including Audit Committee and delegations;
- f. Requiring the CEO to demonstrate that the framework for managing risk is effective and appropriate; and
- g. Requiring the CEO to provide information to allow the Council to understand the risks that may have material impacts on achievement of the organisation's objectives; and
- h. Considering recommendations from the Audit Committee relating to strategic risks or any other risk matter.

6.2 Audit Committee

The Audit Committee is responsible:

- a. Reviewing reports from the Executive Management Team and auditors to ascertain the adequacy of controls that have been implemented; and
- b. Monitoring strategic risks on a quarterly basis.

6.3 Chief Executive Officer (CEO)

The CEO has the responsibility for:

- a. Promoting a strong risk management culture by providing firm and visible commitment to risk management including ensuring appropriate accountability for the management of risk;
- b. Reviewing and endorsing the Risk Management Framework;
- c. Developing and implementing a framework that delivers a consistent approach to risk management by allocating resources and assigning authority, responsibility & accountability at appropriate levels within the organisation;
- d. Allocating and upholding accountability for managing risk;
- e. Ensuring the Executive Management Team have the necessary knowledge and skills to effectively fulfil their risk management responsibilities;
- f. Regularly reviewing strategic and operational risks and maintaining an understanding of the environment in which the organisation operates, the risks it faces and the effectiveness of its controls;
- g. Ensuring compliance with legislative and contractual obligations and policy requirements;
- h. Providing reliable information about risks, controls and their effectiveness to the Council; and
- i. Escalating all strategic risks that exceed the organisation's risk appetite to the

Audit Committee or Council, as required

6.4 **Executive Management Team (EMT)**

Members of the Executive Management Team are responsible for:

- a. Commitment to, and promotion of, this Policy and the Framework;
- b. Monitoring the organisation's overall risk profile and mitigation strategies;
- c. Ensuring that risk management is embedded into all functions and activities, including decision making;
- d. Ensuring that risks that cannot be treated immediately are recorded on the risk register and that there is ongoing and regular review of the risk register, (including follow up and close out of overdue risk treatments);
- e. Incorporating risk treatments into departmental/divisional/business unit plans;
- f. Ensuring that staff, contractors, volunteers and other relevant stakeholders have the appropriate skills to be actively be involved in managing risk;
- g. Providing incentives and performance management arrangements that support the desired approach to managing risk;
- h. Promoting a proactive risk culture in accordance with business management initiatives;
- i. Collectively reviewing strategic risks and considering emerging risks, (prior to Audit Committee)
- j. Ensuring compliance with legislative and contractual obligations and policy requirements

6.5 **WHS and Risk Advisor**

The WHS and Risk Advisor is responsible for:

- a. Providing guidance and assistance to the Executive Management Team and employees in relation to the application of this framework;
- b. Ensuring relevant risk information is recorded in the Risk Register and reported and escalated to the Executive Management Team or cascaded to employees, as relevant;
- c. Maintaining this Risk Management Policy and the Framework to ensure their currency and relevance; and
- d. Maintaining the Risk Register and reporting timeframes as required.

6.6 **Employees, Volunteers and Contractors (Workers)**

All Workers are responsible for:

- a. Understanding the Risk Management processes that apply to their area of

work; and.

- b. Identifying, evaluating, reporting and managing (or escalating) risks relating to daily activities and projects.

7 Related Documents

AS ISO 31000:2018 Risk Management - Guidelines

Adelaide Plains Council Risk Management Framework

LGAMLS Scheme Rules as gazetted July 2020

8 Records Management

All documents relating to this policy will be registered in Council's Record Management System, on the Intranet, on Council's website and remain confidential where identified.

9 Document Review

This policy will be reviewed every two (2) years, or more frequently if legislation, relevant standards or organisational needs change.

10 References

Local Government Act 1999

Work Health and Safety Act 2012

Civil Liabilities Act 1936

State Records Act 1997

11 Further Information

Members of the public may inspect this policy on Council's website at www.apc.sa.gov.au or at Council's Principal Office at:

2a Wasleys Rd, Mallala SA 5502

On payment of a fee, a copy of this policy may be obtained.

The Framework is available to all employees via the Council's intranet.